



Vision

**All survivors of sexual violence receive the support they need,
when they need it, for as long as they need it.**

WMRSASC Values

Integrity

We are ethical and respectful at all times, inspiring trust from our clients and each other, consistently delivering our commitments by standing our ground and challenging inappropriate behaviour and injustice

Empowerment

We take responsibility for our own actions, supporting others to do the same by developing our own skills and abilities and fostering the same sense of self care and self-worth in our clients and each other.

Accountability

We are accountable in our own decision making processes for continual improvements in the services we offer. We collaborate with partners and listen to the voice of our service users to ensure that we offer the best service we can.

Decision Making Principles

We balance the needs of the client, the team and the organisation in every decision we make in order to provide the best service we can for survivors

Key Strategic Objectives 2015 - 2018

Prevent – Through the development and provision of education, raising awareness and providing specialist support, we will work to prevent and eliminate sexual violence within Herefordshire and Worcestershire.

Cope – When a survivor discloses sexual violence, we will provide practical and emotional support to cope with the immediate aftermath of the disclosure.

Recover – When any survivor has been raped or sexually abused we will provide the therapeutic support that is needed, when it is needed for as long as it is needed.

Provided by sexual violence specialists, staff and volunteers, who deliver a sustainable service supported by effective management processes

Key Initiatives

Prevent

- ▶ Develop and deliver sustainable education resource for use in primary and secondary schools
- ▶ Develop and deliver training programme for both staff and external stakeholders
- ▶ Engage local media with campaigning for survivors of sexual violence
- ▶ Lobby and influence local and regional elected officials to ensure sexual violence is a strategic priority with specific deliverables.
- ▶ Conduct qualitative research in partnership with survivors to ensure services are fit for purpose

Cope

- ▶ Engage partners within Police to embed effective mandatory referral processes for ISVA services
- ▶ Launch a Children's and Young Person's ISVA service for under 11's.
- ▶ Launch and embed a Family Independent Sexual Violence Advisory Service to support non abusing family members and carers
- ▶ Develop a 'Champions at Work' network across West Mercia within Corporate and Statutory settings enabling first point of contact information for supporting survivors to be quickly disseminated

Recover

- ▶ Develop and embed a counselling service for all survivors regardless of age or gender
- ▶ Launch a group work support service for counselling clients that have previously had 121 support at WMRSASC
- ▶ Develop a consultative group for survivors to be involved in evaluating services, providing case study information and audio/visual footage for awareness raising and training purposes and supporting the design of new services
- ▶ Develop a Sex Worker support service within West Mercia
- ▶ Launch and embed a Family Therapeutic Service to support non abusing family members and carers

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Worcestershire Rape & Sexual Abuse Support Centre and Herefordshire Rape & Sexual Abuse Support Centre are incorporated as part of West Mercia Rape & Sexual Abuse Support Centre, a charitable private company limited by guarantee in England and Wales.